As I sit here preparing to write my article to the Membership of Local 234, all I can think about is politics. If you have been to a Union meeting lately, you know that I hate politics but also realize that it’s a necessary evil. Within the last 3 weeks I’ve been at the Capitol everyday but maybe 3, and if I wasn’t there one of the agents were. I, unfortunately, have bad news to pass along in telling you a little about what we’ve been dealing with.

The Chapter 20 bill, that passed into law this session, takes all bargaining rights away from public employees except for base wages - and only base wages up to the Consumer Pricing Index (CPI) which right now is 1.4%. That means no bargaining for vacation, sick time, or insurance which is huge for all our groups. Over the years, we have bargained for wages and insurance as a combined article in order to keep insurance prices low for our Members. We have Members that have taken 0% wage increases in order to keep their insurance costs low. These same Members are now at the mercy of the employers for however they want to dictate insurance costs.

The Workers Comp bill that they are trying to pass would make it harder for employees to file a workers comp claim if injured on the job. As it currently reads, if an employee is hurt on the job and doesn’t report it that day they give up all rights to a workers comp claim. So, if you get a scratch on your finger and don’t report it and fill out an accident form and it would happen to become infected, your out of luck. If you twist an ankle and don’t report it, your out of luck. During the years I worked in the field, a cut on the finger or twisted ankle wasn’t something I worried about, but with this new law I guarantee I would report every little scratch, twisted ankle, or sore back the minute it happens. I think this bill will ultimately drive up the workers comp claims for Union and Non-Union companies because everyone will be reporting everything in order to protect themselves.

The Unemployment bill, if passed, would change the way you qualify for unemployment benefits. Currently, if you exhaust your unemployment for one year you have to earn $250 to re-qualify for benefits. The new bill that’s on the floor right now would require you to earn 10 times your weekly benefit before you would re-qualify for unemployment. During a sub-committee meeting at the end of February, I was told that this would not affect seasonal employees but the complete bill has not been released yet. There is also talk going around that under the new bill, simply being on our out-of-work list would not qualify for your work search for unemployment like it does now. That means you may have to turn in proof that you did at least 2 work searches every week in order to qualify you for unemployment benefits.

The Road Swap bill that is also on the floor would let the state of Iowa take Federal money earmarked for road and infrastructure projects and hand it out to counties and cities and let them decide whether or not to use Davis-Bacon wage rates for those projects. When there are no Davis-Bacon wage requirements on a project it also lets the contractor use materials for those projects that do not come from the United States – a double whammy. Taking Davis-Bacon wages off these projects lets Non-Union contractors pay whatever wages they want on these projects and puts Union contractors at a huge disadvantage.

These are just a few of the bills that have passed or are on the floor and will pass without us being able to do anything about it, because the Republicans have control of the Governor’s office, the House and the Senate. There are more bills that we are hearing about that may be coming to the floor but until I know for sure, I won’t report on them. With all the bad news that I’ve listed, I sure hope that this makes everyone realize how important these elections are. A lot of times we get caught up in the social issues during an election but it’s been proven that we need to vote with our paychecks. This has become more than a Union issue, this has become a war on the middle class.
With all that being said, the outlook for the construction season looks good. Our contractors have picked up some decent work for the season and we’ve been getting a lot of requests for wage rates from out of state contractors that are bidding work in Iowa this season. Hopefully, the construction season will be in full swing very soon. I hope to see as many of you as possible that are able to attend the General Membership meeting on March 25th.

Business Manager’s Report continued

General Membership Meeting Notice
Saturday, March 25, 2017 @ 11:00 a.m.
4880 Hubbell Avenue
Des Moines, IA

Please Note Time Change

About Front Cover

Brother Dana Redfern operates a tower crane at the new City of Des Moines parking ramp project for U.S Crane and Equipment.
The first couple months of 2017 have been very trying politically for labor. At the state level, we have seen the Republican trifecta completely gut the State’s Chapter 20 law that has been in effect for more than four decades. This change took away rights of Iowa’s Public Employees to bargain several subjects such as insurance of any kind, payroll deductions and retirement, just to name a few. Truly, the only thing left was the right to bargain for base wages (with restrictions) and that they have no right to strike. Some items are simply illegal to ask to bargain for and then there are some that are left up to the Employer. This one-sided process is the same thing that was incorporated in Wisconsin in 2011 which caused a very sharp decline in benefits and working conditions for their public employees.

On the Hosting & Portable side, we are starting to see bids roll in for the season. There has been an increase in the number of Union contractors bidding and getting awarded DOT projects around the state. We have several large grading, utility, bridge and paving jobs in the works for the 2017 season.

Building work is also looking strong with several ongoing projects around the state, as well as quite a few proposed projects this spring. Looks to be a lot of wind work out for bid this year as well. Both Alliant Energy and MidAmerican Energy are letting projects this season.

I encourage every Member to take advantage of our training site to keep certifications up to date and your skills honed to do our work as safely and efficiently as possible.

“An Injury to One is an Injury to All”
- David C. Coates
Brother Joe Lawler operates a Terex RT for A-1 Crane at the new battery plant in Oelwein

Brother Ryan Long setting roof units for Tri State Crane in Waterloo

Brother Members at the Dubuque waste water treatment plant. Standing L to R: Chris Lester, Eric Kremer, and Daryl Wickre. Sitting L to R: Brian Cue, Adam Leeser, Larry Hoppman, and Rick Neumann
Here we are again. The winter has come and almost gone. The results from the November 8 election is kicking our ass and it’s been only six or so weeks since the new elected officials have been in office. We have seen a major change in the state for our public employees. There are rumors of a road swap bill that will affect our Davis Bacon law in Iowa. I will stop with politics for now.

Work around Central Iowa is looking good for this spring. We will be doing the end of the clean-up on the Dakota Access - there is about 20 miles of top soil to put back. There are also all of the road approaches to take out on spread 3a, which is around Storm Lake. Distribution pipeline work should be fairly busy this season.

Some of our dirt contractors will be starting the year by finishing up on a few projects from last year. They are also picking up work on the DOT lettings. We are anticipating a few more house developments this season, and we may see another phase for Microsoft in West Des Moines this spring. This project will unfortunately hinge on the Republicans’ bill at the Capital wanting the dismantlement of Des Moines Water Works. With them having full control in the House, Senate and the Governor’s office, they can do whatever they want and pathetically socking it to the working people of this state seems to be high priority. We might also see the start of two 30+ story buildings in downtown Des Moines.

The powerhouse in Chillicothe has started phases three and four of the six phase total project. We have Atlas Industrial working on the upgrades to the coal dump building, which should be finishing up at the end of April. The other project at Chillicothe is with Alberici for the SCR, which should last two years.

With all that said, I hope we don’t get screwed any worse than we have so far this legislative session. I also hope our Members start realizing that the Republicans are just not good for Unionized Labor. Please have a safe season.
Assessments

The annual assessments of Defense Fund ($2 per year) and Good Standing Fund ($1 per year) are due each year on July 1st, which pays your assessments through June 30th of the following year.

Is your address, email address and phone number current with your Union?

If not, drop us a note or call us at 515-265-1657

Layoff Rules for All Layoffs, Including Seasonal

Referral Register Affects Unemployment Compensation and Insurance Self-Pay Rights.

If you are laid off, even if it is a seasonal layoff, you must check in with Local 234 by phone, mail or in person at least once every 30 days in order to remain on the Referral Register.

Iowa Workforce Development does random audits of unemployment claims. If you have not put yourself on the Referral Register, your claim will be denied by their office and you will NOT be eligible for unemployment compensation.

Additionally, the rules for eligibility to make self-pays for insurance through the Local 234 Health & Welfare Fund require you to be available for work. You are not considered as available for work unless you have placed yourself on the Referral Register.

PLEASE...Don’t jeopardize your unemployment compensation! Don’t jeopardize your health insurance!
Work in District II this winter has been slow. However, it looks like the upcoming 2017 construction season will be busy. Work in Cedar Rapids and Iowa City will have a few big projects to keep Members working. Miron will be starting the University of Iowa Pharmacy Building. Mashuda Contractors was awarded a $18.5 million DOT project in the Mt. Vernon area. LG Barcus will be starting a $3 million train bridge in the Cedar Rapids area this spring. Kramer North America continues to work on the bridge projects in Iowa City as well as the Sabula/Savanna Bridge. They have also been awarded a pedestrian bridge in Iowa City. Local contractors in the Cedar Rapids and Iowa City area appear to have a good amount of work to start the season with and better sized projects coming to bid.

In the Waterloo and Cedar Falls areas, Langman Construction has picked up a good-sized DOT project and SM Hentges will be doing a large sewer project. In the Dubuque area, Portzen and Tschiggfrie both continue to work at the Bee Branch project. Tschiggfrie also continues work at the new City of Dubuque Bus Barn. Portzen will continue to work on the Southwest Arterial project. Hoffman Construction will also be doing some dirt work on the Southwest Arterial project this season. Minnowa will be in the area doing a couple different bridge projects as well. River City and Mathy have picked up quite a few paving projects in the area.

We all know what has happened to our Public Sector with the gutting of Chapter 20. We can't forget this for the future elections. In closing, I would like to thank the Members who came to the rallies at the State Capitol.

Brother Apprentice Jed Baskerville operates an elevator at the University of Iowa dorm project in Iowa City for Miron

Brother Brandon Spicer operates a Grove GMK 5240 Crane for Coonrod at a project in Iowa City

Brother Drew Meyer and Brother Bob Riniker working at a strip mall project in Dubuque for Key City

Brother Vaske
Business Representative

Engineers News
Sincerest Sympathies go to the families of the Brother Members of Local 234 for the loss of their loved ones.

Joseph Sweeney  September 2, 2016  61 year Member
W. Cleon Harris  September 6, 2016  51 year Member
Raymond Grant  September 9, 2016  55 year Member
Bob Heckart  September 12, 2016  59 year Member
Bruce Streeter  October 7, 2016  1 year Member
Jerry Williams  October 10, 2016  49 year Member
Myrle Tjelta  October 25, 2016  2 year Member
Leo Clark  November 10, 2016  58 year Member
Larry Taylor  December 4, 2016  57 year Member
Cletus Klein  January 2, 2017  51 year Member
Ned Erwin  January 5, 2017  40 year Member
Alan Bagwell  January 24, 2017  7 year Member
Leland “Lee” Carper  January 30, 2017  60 year Member
James Lang  February 9, 2017  51 year Member
First of all, I’d like to thank all the Members who came to the State Capitol for the Rally to show support for our public employees. Going forward, our Brothers and Sisters who are public employees will only be able to bargain for base wages due to the changes in Chapter 20 Laws, which is a huge set back. All contracts that weren’t completed prior to the bill becoming law will have to start over from the beginning, which has been and will continue to be challenging to say the least.

We all need to make sure we remember this and the other things coming down the pike that will hurt all Organized Labor during the next election. We need to all stick together and vote for candidates that support us.

Upcoming work looks good this season. Ames Construction will be back to finish the Highway 20 project near Sioux City this spring. Ames will also be starting back up on the project for Mid-America filling in a holding pond at the powerhouse in Council Bluffs. Barnhart Crane’s work has been hit and miss this winter as usual, but work looks as though to be picking up soon. They picked up quite a bit of work at the pork plant. Crane Sales and Service remains busy.

Union Contractors continue working on the pork processing plant in Sioux City. MMC has the water and sewer work and DM Steel has part of the iron and has already set some. Foley is already on site as well installing process piping. Davis Erection will also be setting iron and precast.

Klinger is working on a hog barn along with a school addition at Heelan Catholic High School, and will also be starting on expansions for Gelita, a church and Curly’s Foods this spring. DM Steel has work coming up at CF Industries, Wells and Mercy Hospital. There is nothing confirmed on which contractor got the bid on the new wind turbine sites announced by MidAmerican Energy last year. We hope to know more by the General Membership Meeting on March 25th, hope to see you there.
Iowa Western Community College Local 234 Members
From L to R: Brothers Kolby Jones, Dave Hartje and Dave Milner

Local 234 Members working at the pork plant project in Sioux City
From L to R: Brothers Rod Rogers, Chris Keegan, Chad Small, Dick Braun, Chad Peterson, Don Mullin, Chris Gotto, Kevin Kaskie

Brother Josey Bales operates an 8000 lb Gehl forklift on the Heelan High School addition in Sioux City for Klinger

Brother Chad Peterson operates a concrete pump and at the pork plant project in Sioux City
CONGRATULATIONS RETIREES

Donnie Hill  5-1-16   Alan Cole  10-1-16
Stanley Hines  5-1-16   Kenneth Bauer  12-1-16
Harvey Sisson  5-1-16   Loras Demmer  12-1-16
Steve Overton  7-1-16   Michael Law  12-1-16
James Philipp  7-1-16   Buzz Fairbanks  1-1-17
Don Holub  8-1-16   Bill Knight  1-1-17
Thomas Melancon  8-1-16   Randy Page  1-1-17
Charles Nielsen  9-1-16   Michael Van Scoyk  1-1-17
Terry West  9-1-16

MEETING SCHEDULE

General Membership Meeting:
March 25, 2017 at 11:00 a.m.
4880 Hubbell Avenue, Des Moines

District Meetings:
(All Meetings Begin at 7:30 p.m.)

District I: Des Moines
4th Thursday of Each Month

District II: Cedar Rapids
3rd Thursday of Each Month

District III: Sioux City
2nd Thursday of Each Month

Area Meetings:
(All Meetings Begin at 7:30 p.m.)

Council Bluffs Area: 1st Wednesday
March, June, September, December

Dubuque Area: 3rd Wednesday
March, June, September, December

Waterloo Area: 2nd Thursday
March, June, September, December

Stationary Meetings:
Sioux City Schools: 3rd Tuesday of
Each Month September through May

All Others: As Scheduled
This year has been exceptionally tough on the Stationary side of Local 234. After the election in November, the looming threats to Public Employees had lessened the discussions at the bargaining table, or in some cases, made them non-existent. Many employers wanted to wait to see what changes the Legislature would make.

There were many Local 234 Members (both Construction and Stationary) that showed up at the Statehouse to protest the proposed bills that would gut Chapter 20. A big THANK YOU to all of you who took time out of your days and nights to show support for the Public Workers!

But to no avail, and rushed in behind closed doors, on February 17, 2017, Collective Bargaining for Public Employees in Iowa was set back 50 years!

This may take an entire generation or more to gain back what was lost—if ever.

This is a travesty and an injustice to all whom work day and night to serve the public—only to be told in no uncertain terms that their workplace rights are unimportant!

The one benefit that Public Employees have left is their IPERS. But, at the time of this writing, the Legislature is now looking at reducing that to 401K plans.

The one thing that you can still do is to vote in future elections. Please remember this in November 2018.

One needs to KNOW who they are voting for in each of their Districts and what those representative’s agendas are. Information is the key!

We are a UNION and only TOGETHER can we attempt to find some middle ground to take hold and fight back with all of our might. When one is hurt—we all hurt!

I would like to say a heartfelt “THANK YOU” to all of the Stewards and Bargaining Committees for your efforts, your time, and your dedication, not only to your co-workers, but also to all of your Union Brothers and Sisters! You are a treasure!

“The trade Unions are the legitimate outgrowth of modern society and industrial conditions...They were born of the necessity of workers to protect and defend themselves from encroachment, injustice and wrong...To protect the workers in their inalienable rights to a higher and better life; to protect them, not only as equals before the law, but also in their health, their homes, their firesides, their liberties as men, as workers, and as citizens; to overcome and conquer prejudices and antagonism: to secure to them the right to life; the right to be full sharers in the abundance which is the result of their brain and brawn, and the civilization of which they are the founders and the mainstay; to this the workers are entitled... The attainment of these is the glorious mission of the trade Unions.”

- Samuel Gompers speech-1898

“Collective bargaining is not a gravy train for trade Unions, it is not a candy tree. Collective bargaining is a problem-solving process and when there are real problems it is a way to address them naturally, where each side can make appropriate contributions to the resolution of those problems. It does not always yield great increases or continual improvements for workers. It frequently has to address the problem of what we have to do to save this place of employment and to save these jobs.”

- Lane Kirkland
Finally! The Local’s website is being updated. We will be keeping the same address (Local234.com), but there will be a completely new look. It will be mobile friendly, so no more going back and forth, back and forth on your tablet or smart phone. The bare bones of the site should be completed by the end of March and then we will start working on the new things, like a ‘Members Only’ section. Your user name will be your first initial with your last name (no space) and your password will be your Register number. This will allow the Local to communicate more personally with Members. We will also have the capability of doing blast emails to Members when important things arise.

The updated website will also allow Members to sign-up for classes and keep their Qualifications Register up-to-date. There will also be a Store which will allow Members to order t-shirts, sweatshirts, hats etc., and have them mailed to you and you will even be able to pay dues online. We urge you to check it out! The complete design should be done by mid-summer. Please feel free to call the office to make suggestions for changes, additions etc. You are also urged to share pictures that you have taken – whether it’s of work or just Members on the job, we’d like to frequently add new pictures to the website. The email address to send pictures to is office@Local234.com.

The Local had a very good year in 2016 financially. The Dakota Access Pipeline brought in additional income that doesn’t happen in a typical year. On top of that shot in the arm, the regular work load was healthy. More detail on the finances will be given at the General Membership meeting on March 25th.

The parking lot expansion at the Des Moines Union Hall has not happened – yet. The Local will obviously be using a Union contractor to do the work, and with the workload being so great last year, it wasn’t able to be done. We are hopeful it will be completed this season. This expansion will allow for the number of parking spots needed so people aren’t having to park in the yard.

The Operating Engineers National Charity Fund is a tax-exempt, not-for-profit corporation set up by the International Union to provide charitable assistance to Members and their families in times of national or local disasters like the 9/11 terrorist attacks or Hurricane Katrina. It is funded by contributions from the International Union and the generosity of Local Unions and Members when the need arises. In addition to Member, the Fund will provide assistance to full-time employees of local Union and employee benefit funds and programs affiliated with local Unions.

The Fund’s purpose is to provide charitable assistance in the event of a disaster in two situations:

I. to a Member’s family where the Member loses his or her life as a result of a disaster, and

II. where a Member suffers loss or substantial damage to his or her actual home (principal place of residence that he or she owns or rents) in a disaster.

Under the Fund’s guidelines, the Charity Fund is not designed to serve as a death benefit fund for death or injuries resulting from illness or accidents that are not considered a disaster. In addition, the Charity Fund does not provide charitable assistance in the event of minor damage to the home that does not result in disruption in use; for loss or damage to vacation homes; for vehicles; for damage to ancillary buildings like garages and barns; or for personal property of home owners like furniture or clothing.

For any further questions, please call the Local 234 office.
Apprenticeship & Training

Things at the Training Site have been busy to say the least! With the strong workload of the past season we were able to add more Apprentices than we have ever had and continue to grow the Apprenticeship Program. We expanded to four groups of Apprentices this training season compared to three groups in the past due to the larger overall number of Apprentices. There also have been numerous Journeypersons taking the opportunity to upgrade machine skills and certifications for the upcoming season. I urge long-standing Members, as well as new Members, to continue to train and upgrade their skills.

We did receive a John Deere rubber-tired loader and excavator from the International Training Program to use this winter. Ziegler donated the use of a 12M Blade simulator again this training season. The Trustees have added several pieces of equipment over the past few years as well. As Members, you have access to train on some very up-to-date equipment, the kind you could very well be operating on the job. Please contact the training site to schedule the field training that you need.

Local 234’s Training Program has always been a tremendous asset to the Membership to help build lifelong skills. This allows Members to have enjoyable careers along with providing for both themselves and their families. With the current political climate, not being friendly to Organized Labor, we must continue to have the most highly skilled, safety minded professional Operators in the Industry!

Ryan Hollinrake
Apprenticeship Coordinator

Apprenticeship staff and Brother Apprentices attending protests against the Chapter 20 legislative changes at the State Capitol and Brother Apprentices attending subcommittee hearings regarding Workers Comp
**Chapter 20**

**The Attack on Public Employees and the War on Iowa’s Middle Class**

**H.F. 291** is an Act relating to employment matters involving public employees including collective bargaining, educator employment matters, personnel records and settlement agreements, city civil service requirements, and health insurance matters, making penalties applicable, and including effective date, applicability, and transition provisions. Please see below for the voting results.

### House Vote:

**The ayes were, 53:**

- Bacon - R  
- Carlin - R  
- Forristall - R  
- Hager - R  
- Holz - R  
- Koester - R  
- Paustian - R  
- Sheets - R  
- Wills - R  
- Bacon - R  
- Baltimore - R  
- Baxter - R  
- Bergan - R  
- Best - R  
- Bloomingdale - R  
- Carlin - R  
- Carlson - R  
- Cownie - R  
- Deyoe - R  
- Dolecheck - R  
- Fisher - R  
- Forristall - R  
- Fry - R  
- Gassman - R  
- Grassley - R  
- Gustafson - R  
- Hagenow - R  
- Hager - R  
- Heartsill - R  
- Hein - R  
- Highfill - R  
- Hinson - R  
- Holt - R  
- Holz - R  
- Huseman - R  
- Jones - R  
- Kaufmann - R  
- Kerr - R  
- Klein - R  
- Koester - R  
- Landon - R  
- Maxwell - R  
- Mohr - R  
- Mommsen - R  
- Nunn - R  
- Paustian - R  
- Pettengill - R  
- Rizer - R  
- Rogers - R  
- Salmon - R  
- Sexton - R  
- Sheets - R  
- Sieck - R  
- Taylor, R. - R  
- Vander Linden - R  
- Watts - R  
- Wheeler - R  
- Worthan - R  
- Zumbach - R  

**The nays were, 47:**

- Abdul-Samad - D  
- Anderson - D  
- Baudler - R  
- Bearinger - D  
- Bennett - D  
- Breckenridge - D  
- Brown-Powers - D  
- Cohoon - D  
- Finkenauer - D  
- Forbes - D  
- Gaines - D  
- Gaskill - D  
- Hall - D  
- Hanson - D  
- Hanusa - R  
- Heaton - R  
- Heddens - D  
- Hunter - D  
- Isenhart - D  
- Jacoby - D  
- Kacena - D  
- Kearsns - D  
- Kressig - D  
- Kurth - D  
- Lensing - D  
- Lundgren - R  
- Mascher - D  
- McConkey - D  
- McKean - R  
- Meyer - D  
- Miller - D  
- Moore - R  
- Nielsen - D  
- Oldson - D  
- Olson - D  
- Ourth - D  
- Prichard - D  
- Running-Marquardt - D  
- Smith, M. - D  
- Smith, R. - D  
- Staed - D  
- Steckman - D  
- Prichard - D  
- Thede - D  
- Wessel-Kroeschell - D  
- Winckler - D  
- Wolfe - D  
- Taylor, T. - D  
- Speaker Upmeyer - R
**Chapter 20**

**The Attack on Public Employees and the War on Iowa’s Middle Class**

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**Senate Vote**

**The ayes were, 29:**

- Anderson - R
- Behn - R
- Bertrand - R
- Breitbach - R
- Brown - R
- Chapman - R
- Chelgren - R
- Costello - R
- Dawson - R
- Dix - R
- Edler - R
- Feenstra - R
- Garrett - R
- Greene - R
- Guth - R
- Johnson, C. - R
- Kapucian - R
- Kraayenbrink - R
- Lofgren - R
- Rozenboom - R
- Schneider - R
- Schultz - R
- Segebart - R
- Shipley - R
- Sinclair - R
- Smith - R
- Whitver - R
- Zaun - R
- Zumbach - R

**The nays were, 21:**

- Allen - D
- Bisignano - D
- Bolkcom - D
- Boulton - D
- Bowman - D
- Danielson - D
- Dotzler - D
- Dvorsky - D
- Hart - D
- Hogg - D
- Horn - D
- Jochum - D
- Johnson, D. - NP
- Kinney - D
- Lykam - D
- Mathis - D
- McCoy - D
- Petersen - D
- Quirmbach - D
- Ragan - D
- Taylor - D
Published by Local 234 of the International Union of Operating Engineers

92 Counties—State of Iowa

Jason Copple—Business Manager—Financial Secretary

Portable & Hoisting:
District I—
  Chad Carter, Business Representative—Ames, Des Moines, Mason City, Ottumwa,
  Des Moines—515-265-1657

District II—
  Brian Vaske, Business Representative—Cedar Rapids, Iowa City, Dubuque, Waterloo
  Cedar Rapids—319-396-2050
  Dubuque—563-583-2521

District III—
  Spencer Yockey, Business Representative—Sioux City, Council Bluffs, Ft. Dodge
  Sioux City—712-255-1374

Organizing—
  Nick Norton, Organizer & Business Representative—Jurisdiction wide
  —563-580-4032

Stationary—
  Cheryl Arnold, Stationary Representative—Jurisdiction wide
  Des Moines—515-265-1657

Main Office—
  Tracy Petersen—Office Manager
  Des Moines—515-265-1657

Apprenticeship & Training
  Ryan Hollinrake—Coordinator
  Indianola—641-942-7112

Health & Welfare
  Jessica Wardyn—Office Manager
  Des Moines—515-207-3875

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