



# ENGINEERS NEWS

## LOCAL 234

VOLUME 53, NUMBER 1  
MARCH 2019



# NOMINATIONS AND ELECTIONS OF OFFICERS - LOCAL 234

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You are advised of the nominations and elections of officers for Local 234 that will be as per the Constitution of the International Union of Operating Engineers; as well as the By-Laws of Local 234.

Nominations will be held at District Meetings only as listed below:

District I—June 27<sup>th</sup>, 2019 at 7:30 p.m. 4880 Hubbell Avenue, Des Moines

District II—June 20<sup>th</sup>, 2019 at 7:30 p.m. 1112– 29th Avenue SW, Cedar Rapids

District III—June 13<sup>th</sup>, 2019 at 7:30 p.m. 418 Pavonia, Sioux City

Nominations will be for the following offices for a 3-year term beginning September 2019: Business Manager-Financial Secretary, President, Vice President, Recording-Corresponding Secretary, Treasurer, Guard, Conductor, 3 Trustees, 3 Auditors, 3 Executive Board Members at Large (1 to be elected from each District).

The election will be conducted by mail referendum in the month of August by your Election Committee and the Certified Public Accountant. The Officers will be installed at your bi-yearly General Membership Meeting in September 2019.

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## LAYOFF RULES FOR ALL LAYOFFS, INCLUDING SEASONAL

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Referral Register Affects Unemployment Compensation and Insurance Self-Pay Rights.

If you are laid off, even if it is a seasonal layoff, you must check in with Local 234 by phone, mail or in person at least once every 30 days in order to remain on the Referral Register.

Iowa Workforce Development does random audits of unemployment claims. If you have not put yourself on the Referral Register, your claim will be denied by their office and you will NOT be eligible for unemployment compensation.

Additionally, the rules for eligibility to make self-pays for insurance through the Local 234 Health & Welfare Fund require you to be available for work. You are not considered as available for work unless you have placed yourself on the Referral Register.

PLEASE...Don't jeopardize your unemployment compensation! Don't jeopardize your health insurance!

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# BUSINESS MANAGER'S REPORT



JASON COPPLE  
BUSINESS MANAGER  
FINANCIAL SECRETARY

The first part of the winter was pretty easy, and workloads held up pretty good. And then came January, and the weather reminded us in a very strong way that Mother Nature is in control, and she's proven to not be very nice. The news is saying that we have not had temperatures that low for more than a couple of decades.

The 2018 election did not turn out the way we had hoped. The Local worked hard and put any funds available towards candidates that support working people and what we have chosen as a career. We had a candidate for Governor that had promised to sign a bill that would repeal right-to-work laws in the state and reverse the changes to Chapter 20 that took rights away from public Union members across the state. But he was not elected and Iowa will be remaining a right-to-work state, as it has since 1947. If it could have gone in our way, it would have made a huge difference in the way we do business, and it would have strengthened Unions as a whole.

We are still early in the 2019 legislative session and have not yet seen any bills to compound the hurt put on us, but we will keep our eyes and ears open. Some of the bills that have been discussed in the past few years that we have heard may be coming back around for vote, include a bill that would classify construction workers as seasonal employees. This would disqualify them from unemployment compensation benefits in the winter. It would also make it easier for employers to classify employees as independent contractors, which would not require contractors to pay unemployment tax or social security on those employees, thus allowing non-union contractors to cheapen their bottom line even more. We don't need to have the playing field become even more uneven.

Our Health & Welfare Fund continues to be very healthy. The Board of Trustees continues to look at the history of claims, what times of year we see the most

claims, and any discounts or changes we can make to our plan without cutting benefits for the Members. The use of generic prescription drugs and the Doctor on Demand program will continue to save our plan money.

Our Apprenticeship/Training site continues to add new equipment and classes to better help our Membership be ready for any call for work that may come their way. The management side of the Board of Trustees has been very supportive of the Program buying new equipment for our site, but may change their minds if our training hours don't stay up. With that being said, we need our Journeymen operators to get signed up for any classes or update training they may need during training season.

Our new Des Moines building project continues to move forward, although slowly. We were hoping to be able to hold our General Membership meeting in the new hall, but as we all have experienced while working on projects – they all don't go as planned. At the very least, we will have the building open so Members can take a look. There have been some issues along the way and someday I wish we never would have started the project but once it's done, it will be very nice and serve the Local for years into the future.

We had a very good season last year with close to 500 travelers from other Locals cleared-in for work. We continue to take on more Apprentices and new Members and need everyone's help out in the field to help teach them the ways of the Union. Our workload for the 2019 season looks to be just as good, if not better than, last year and will be starting as soon as the weather allows. The wind turbine jobs will be plentiful again this year along with the building and heavy highway projects around the state. We need to protect our work more than ever when we are busy and are asking that every member let their steward or agent know if they see other Trades doing any of our work.

I urge you to stay updated on the out of work list and maybe update your qualifications register on the Local's website. General Membership is on Saturday, March 30th at 11a.m. I look forward to seeing as many Members there as possible.

# JURISDICTION WIDE



NICK NORTON  
EXECUTIVE BOARD  
DISTRICT II AND  
ASSISTANT BUSINESS  
MANAGER

I'd like to thank all of the Local 234 Members who have been spending the long days and nights this winter moving snow. Without you the rest of us wouldn't be able to make it to work, or anywhere else for that matter.

The 2019 season is looking to be another good one for Local 234 Members. We have had several projects that have continued through

the winter, and already have several projects on the books for this spring.

It has been a busy winter negotiating several of our public agreements. With some retaining most of the conditions in their contracts, others are seeing their contracts completely gutted; and because of Chapter 20 changes,



Brother William Zubrod operates an Oshkosh truck clearing snow for Chickasaw county

the Local has no leg to stand on in stopping it.

We have been taking proposals for our upcoming negotiations for our District 2 Building Agreement and our Energy Agreement that expire this spring. Ratification votes will be held when tentative settlements are reached.

With the work outlook being such a busy one, and the needs of our Union contractors increasing, we have been spending a lot of time reaching out to non-Union operators about the benefits of joining our Membership. We also have been meeting with several non-Union contractors about the benefits of becoming a Union shop.

With the workload looking strong for the year, I urge Members to take advantage of our training site to hone their skills and keep certifications updated. Please remember to keep your name updated on the out-of-work list so the agents know you are available for work.



Brother Members Nate Lucas, Chad Heims and Ryan Long working for Tri-State Crane

The most important word  
in the language of the working  
class is  
**SOLIDARITY!**

# MEETING SCHEDULE

General Membership Meeting:  
March 30, 2019 at 11:00 a.m.  
4880 Hubbell Avenue, Des Moines

District Meetings:  
(All Meetings Begin at 7:30 p.m.)

District I: Des Moines  
4th Thursday of Each Month

District II: Cedar Rapids  
3rd Thursday of Each Month

District III: Sioux City  
2nd Thursday of Each Month

Area Meetings:  
(All Meetings Begin at 7:30 p.m.)  
Council Bluffs Area: 1st Wednesday  
March, June, September, December

Dubuque Area: 3rd Wednesday  
March, June, September, December

Waterloo Area: 2nd Thursday  
March, June, September, December

Stationary Meetings:  
Sioux City Schools: 3rd Tuesday of  
Each Month September through May

All Others: As Scheduled



**PLEASE VISIT OUR WEBSITE [WWW.LOCAL234.COM](http://WWW.LOCAL234.COM) TO FIND OUT ELIGIBILITY  
AND RULES REGARDING:**

**THE RICHARD JOHN GRIGLIONE II MEMORIAL SCHOLARSHIP FUND  
SCHOLARSHIP AWARD**

Is your address, email address and phone number  
current with your union?

If not, drop us a note or call us at 515-265-1657

## ASSESSMENTS

The annual assessments of defense fund (\$2 per year) and good standing fund (\$1 per year) are due each year on July 1st, which pays your assessments through June 30th of the following year.

# DISTRICT I



CHAD CARTER  
VICE PRESIDENT  
&  
BUSINESS  
REPRESENTATIVE

This winter has been very long and brutal. Currently, work around Central Iowa is very slow but we have had a few jobs pushing through the weather.

Elder has Operators working at the Microsoft project by the Des Moines International Airport. They also have been pushing a lot of snow the last couple of months. McAninch has had a few Operators staying busy at the Facebook project.

Corell has been working in Altoona on the new City Hall, as well as working on a parking ramp in downtown Des Moines off Court Avenue. Sandstone has been busy in Bondurant and Norwalk and SM Hentges has been working a few jobs around town - a sewer project by the fairgrounds and at the Birdland Marina. They also built a berm over the Des Moines River by Crocker Woods Park. Those are just a few contractors/projects, I will catch you up on more at the General Membership meeting and in our next newsletter.

Our building contractors have been a little steadier this winter. Northwest Erection has been working in Altoona at the new City Hall. They also spent a little time at Water Works Park. U.S. Crane and Equipment has an Operator in the tower crane on the parking ramp on Court Avenue. They also have work on the new Waukee school. Our crane barns are staying busy as well. Neumann has been working on our new Des Moines office and the Polk County Justice Center off of 6<sup>th</sup> and Cherry.

Pipeline work has wrapped up for the season. We do have a fair amount of blanket work under distribution Pipeline Agreement that continued through the winter months.

Stationary contract negotiations have also been happening in central Iowa. We held a ratification meeting with Local 234 City of Ames Power Plant Members as well as a few meetings with the City of Ames Blue Collar. We will be starting our negotiations with PCM Schools too. Hopefully we are able to finish with the Stationary Agreements before the end of April when the construction season starts — depending on mother nature as always.



Brother Mike Curran operates a dumptruck for SM Hentges removing the berm at Birdland Park Marina

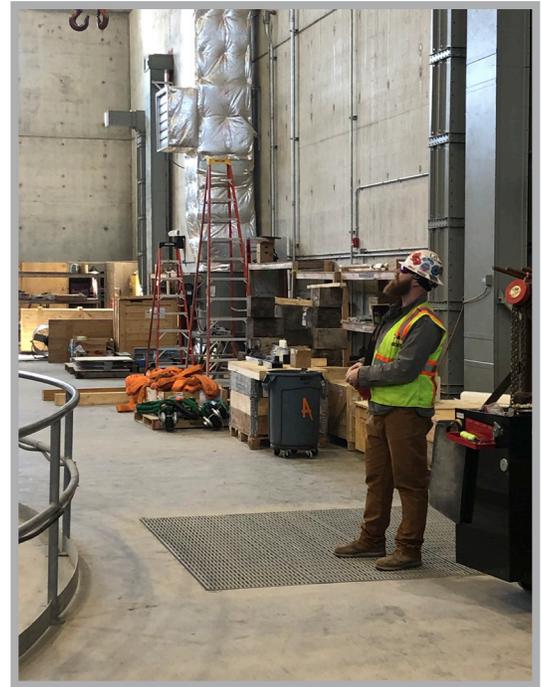


Brother Joel Macken operates a 999 Manitowac for Northwest at Broadlawns Medical Center



Brother Scott Lewiston and Brother Darin Glenney working for US Crane on the new Waukee High School

Brother Chris Manues operates an overhead crane for Boldt at the Red Rock Power Plant



**SINCEREST SYMPATHIES GO TO THE FAMILIES OF THE BROTHER MEMBERS OF LOCAL 234 FOR THE LOSS OF THEIR LOVED ONES.**

		
Robert Wernke	September 14, 2018	53 year Member
Kenneth Bauer	September 25, 2018	48 year Member
Fred Sirdoreus	October 4, 2018	28 year Member
Gary Weichers	November 6, 2018	35 year Member
Kenneth Simon	November 13, 2018	53 year Member
Tim Felts	November 20, 2018	20 year Member
Rolando Tejeda	November 22, 2018	37 year Member
Thomas Lindecker	November 23, 2018	12 Year Member
Dennis Carroll	January 13, 2019	36 year Member
Michael Berhow	January 14, 2019	36 year Member
Cody Grandmont	January 17, 2019	1 year Member
Robert Shields	January 30, 2019	69 year Member
Keith Springer	February 12, 2019	56 year Member
Jared Young	February 21, 2019	11 year Member
		

# DISTRICT II



**BRIAN VASKE**  
BUSINESS  
REPRESENTATIVE

Work in District 2 has been on the slow side since about the middle of January, when winter decided to show up. The 2019 construction season looks like it will be busy with lots of street reconstruction, utilities and site prep. Big building projects appear to be on the slow side but there are some potentially large building projects going

to bid.

Windfarm work looks to be busy with crews finishing up on projects in St. Ansgar and Ivester. White Construction will be starting 80 towers in Latimer when the weather cooperates. They are hoping to start dirt work and move in tower parts in June. Tschiggfrie is working on the Kerper Street Sewer project in Dubuque and has also picked up a large project in Independence. Dave Schmitt has two Fleet Farm projects in Cedar Falls and Cedar Rapids. The crane barns in the area have been steady with setting steel precast and cellphone tower work and some plant machine moving work.

Northwest Steel has three projects in the Waterloo area and one in Dubuque. Mathy has picked up almost 30 million dollars' worth of work in the District 2 area with the biggest project being the paving of Southwest Arterial in Dubuque. JF Brennan and Michels Foundations have been working at the Lock and Dam in Dubuque.



Brother Members Curtis Petersmith, Tim Crable and Ben Vernon work on a sewer project in Cedar Rapids for Langman Construction

Local 234 has settled all stationary Agreements in the District 2 area. The City of Dubuque reached out to Local 234 in hopes of extending the current Agreement until 2024. The City requested only minor language changes and offered a good raise for all Employees. Our Members accepted.



Brother Keith Woods and Brother Jacob Bridgewater working for BG Brecke on a water repair project in Cedar Rapids



Brother Josh Diehl and Brother Ben Mueller working at the Dubuque Lock and Dam project for JF Brennan

# ORGANIZING

The end of the 2018 season was very busy, I spent a lot of time traveling around the state recruiting Operators trying to meet the needs for the manpower that our contractors requested. We brought on several new Members but there is a need for more.

These past few cold winter months we have all reached out to potential Members using several methods. We prefer to observe them doing their work so we can see skills that they have, and then talk to them. Referrals are also useful. We have also been using social media to reach out to people that operate for the non-union contractors in Local 234's jurisdiction. When they respond, we have them complete a qualification register and/or schedule an evaluation at the Training site. Other Trades have spent large amounts of money on radio and tv ads in their organizing efforts, which has proven to yield little response.

We recently were successful in signing RMS Cranes out of Ft. Dodge to an Agreement with Local 234. We have signed up 11 Operators employed by them and are looking to dispatch and recruit more as they expand their services in Iowa. This has been an organizing effort that Local 234 has been working on since their partner company came to the area several years ago. We have also been meeting with other companies with the goal to ob-

tain more contractors.

More good news. A few months ago, we applied for an organizing grant through our International. In February, we got word that Local 234 will receive the grant. The IUOE awards these grants to Locals around the country to help promote the Union, and help with organizing to gain marketshare. This grant will in part offset the wages and expenses of the Organizer for Local 234. In order to continue receiving the grant, there must be a certain amount of organizing success as measured by the International, as well as weekly conference calls, quarterly reports, and training at the IUOE Training site in Texas.

Organizing is an ongoing mission that we need to be persistent with due to the massive amount of work that we have in Iowa. It is also something that we can all be a part of. If you see or know of an Operator or contractor you think we should visit with, please call me. We may have already been there but the more eyes and ears, the better.



TREVOR BINDEL  
ORGANIZER

# CONGRATULATIONS RETIREES

Allen Bennett	May 1, 2018	Mark McDermott	December 1, 2018
Debra Chop	June 1, 2018	Timothy Elder	January 1, 2019
David See	June 1, 2018	Lowell Elliott	January 1, 2019
Kevin Hansen	August 1, 2018	Paul Meggers	January 1, 2018
Tom Neer	August 1, 2018	William Hutchcroft	January 1, 2019
William Donohoe	October 1, 2018	John Myers	January 1, 2019
Rodger Hansen	October 1, 2018	Richard Wentland	January 1, 2019
Randy Inman	December 1, 2018	Rodney Woodward	January 1, 2019

# DISTRICT III



SPENCER YOCKEY  
BUSINESS  
REPRESENTATIVE

It's been a long winter and I'm sure everyone is ready for spring, I know I am. The building contractors and crane barns have been working when the weather has permitted. Klinger is finishing up several projects including the Heelan High School addition, and their work continues on the expansion at Hard Rock Hotel and Casino. DM Steel

is steady and has more work this spring including the Warrior Hotel renovation.

Barnhart continues to be busy and has hired more mechanics recently. Their crane side has been hit and miss with the weather but there's plenty of work on the books and will be adding more Operators. The Google project in Council Bluffs continues with Davis Erection, Patriot Crane, MMC, Sachs Civil and Rodriguez Mechanical steady on site. Barnhart Crane and Berkel are in and out on the project.

The wind turbine work will be good this season. We already have some pre-jobs scheduled with more coming. There is also a good amount of clean up from last season remaining. Mortenson has multiple new erec-

tion projects for this season around the state along with repower work in Pomeroy and Carroll county. White Construction has several new wind turbine erection projects also. The Local has received site extension requests for turbine work into 2020 so look forward to a busy season next year also.

It looks like the distribution contractors will be very busy as well. It's going to be another busy season, we just have to wait for the weather to break. Remember to keep yourself updated on the out of work list and get to the training site for needed certifications so you will be ready as soon as the work begins. Don't forget to fill out and/or update your qualification register with any new certifications.

Recertification elections were held last fall for our public sector Members and contract negotiations continue on this side of the state. Initial contract negotiations also continue with WDC Acquisitions in Creston. This came about because of the bankruptcy of Wellman Dynamics.



City of Atlantic Members: From Left to Right: Jeff Schmitt, Chris Van Cleave, Chad Silence, Sandy Walter, Mike Blevins and Tom Gaines



Brother Gage Sears operates a skidloader for WA Klinger at the Hard Rock Casino addition in Sioux City

# QUALIFICATIONS REGISTER



DATE: \_\_\_\_\_

NAME: \_\_\_\_\_ LOCAL NO: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ SOCIAL SECURITY #: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

LAST EMPLOYER: \_\_\_\_\_ PHONE NUMBER: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

PLEASE READ: THE FOLLOWING INFORMATION WILL BE USED FOR REFERRALS FOR WORK. MARK ONLY THE TYPES OF WORK YOU CAN DO AND EQUIPMENT THAT YOU CAN OPERATE PROFICIENTLY ENOUGH TO BE REFERRED ON. DO NOT MISREPRESENT YOURSELF! IT IS YOUR RESPONSIBILITY TO KEEP THE OFFICE UP TO DATE ON THE FOLLOWING INFORMATION.

TYPE OF WORK	YEARS OF EXPERIENCE
<input type="checkbox"/> ASPHALT	_____
<input type="checkbox"/> BUILDING	_____
<input type="checkbox"/> CONCRETE	_____
<input type="checkbox"/> CRANE	_____
<input type="checkbox"/> DREDGE	_____
<input type="checkbox"/> DIRT	_____
<input type="checkbox"/> DISTRIBUTION	_____
<input type="checkbox"/> MAINLINE PIPELINE	_____
<input type="checkbox"/> SAND PLANTS & QUARRIES	_____
<input type="checkbox"/> SEWER	_____

LICENCES/CERTIFICATIONS/ QUALIFICATIONS	YEARS HELD	EXPIRATION
<input type="checkbox"/> OECP	_____	_____
<input type="checkbox"/> BOOM TRUCK	_____	_____
<input type="checkbox"/> LATTICE BOOM	_____	_____
<input type="checkbox"/> TELESCOPIC BOOM	_____	_____
<input type="checkbox"/> TOWER	_____	_____
<input type="checkbox"/> OVERHEAD	_____	_____

LICENCES/CERTIFICATIONS/ QUALIFICATIONS	YEARS HELD	EXPIRATION
<input type="checkbox"/> CDL	_____	_____
<input type="checkbox"/> CPR	_____	_____
<input type="checkbox"/> FIRST AID	_____	_____
<input type="checkbox"/> TWIC	_____	_____
<input type="checkbox"/> RED BADGE	_____	_____
<input type="checkbox"/> OSHA 10 HOUR	_____	_____
<input type="checkbox"/> OSHA 30 HOUR	_____	_____
<input type="checkbox"/> MSHA	_____	_____
<input type="checkbox"/> FORK LIFT CERTIFIED	_____	_____
<input type="checkbox"/> SIGNAL PERSON	_____	_____
<input type="checkbox"/> RIGGER PERSON	_____	_____
<input type="checkbox"/> FLAGGER	_____	_____
<input type="checkbox"/> TRENCHING & EXCAVATION	_____	_____
<input type="checkbox"/> PIPELINE OQ	_____	_____
<input type="checkbox"/> CCO	_____	_____
<input type="checkbox"/> LARGE HYDRO	_____	_____
<input type="checkbox"/> SMALL HYDRO	_____	_____
<input type="checkbox"/> LATTICE BOOM TRUCK	_____	_____
<input type="checkbox"/> LATTICE BOOM CRAWLER	_____	_____
<input type="checkbox"/> TOWER	_____	_____
<input type="checkbox"/> OVERHEAD	_____	_____
<input type="checkbox"/> ARTICULATING	_____	_____

EQUIPMENT AND YEARS OF EXPERIENCE (CIRCLE R FOR ROUGH AND F FOR FINISH)		
<input type="checkbox"/> DOZER, R OR F	_____	_____
<input type="checkbox"/> TRACK ENDLOADER, R OR F	_____	_____
<input type="checkbox"/> ENDLOADER RUBBER	_____	_____
<input type="checkbox"/> MOTOR SCRAPER	_____	_____
<input type="checkbox"/> CAT & SCRAPER	_____	_____
<input type="checkbox"/> SKIDLOADER	_____	_____
<input type="checkbox"/> PUSH CAT	_____	_____
<input type="checkbox"/> BOX BLADE	_____	_____
<input type="checkbox"/> ROLLER SHEEP FOOT	_____	_____
<input type="checkbox"/> HOE TRACK	_____	_____
<input type="checkbox"/> HOE RUBBER	_____	_____
<input type="checkbox"/> HOE PACK	_____	_____
<input type="checkbox"/> MOTOR GRADER, R OR F	_____	_____
<input type="checkbox"/> FORK LIFT	_____	_____
<input type="checkbox"/> WELDER	_____	_____
<input type="checkbox"/> MECHANIC	_____	_____
<input type="checkbox"/> GROUP GREASER	_____	_____
<input type="checkbox"/> GPS EXPERIENCE Y / N	_____	_____
<input type="checkbox"/> AIR TACK DRILLER	_____	_____
<input type="checkbox"/> JET PUMPS	_____	_____
<input type="checkbox"/> SWITCH LOCOMOTIVE	_____	_____
<input type="checkbox"/> POWDER MAN	_____	_____
<input type="checkbox"/> OFF ROAD HAULER	_____	_____

EQUIPMENT AND YEARS OF EXPERIENCE (CIRCLE R FOR ROUGH AND F FOR FINISH)

<input type="checkbox"/> ASPHALT PLANT	_____	<input type="checkbox"/> HOE VAC	_____
<input type="checkbox"/> ASPHALT PAVER	_____	<input type="checkbox"/> PIPE LAYER	_____
<input type="checkbox"/> ASPHALT DISTRIBUTOR TRUCK	_____	<input type="checkbox"/> BENDING MACHINE	_____
<input type="checkbox"/> ASPHALT ROLLER – FINISH	_____	<input type="checkbox"/> DITCHING MACHINE	_____
<input type="checkbox"/> ASPHALT ROLLER – BREAKDOWN	_____	<input type="checkbox"/> TRACK SIDEBOOM	_____
<input type="checkbox"/> ASPHALT MILLING MACHINE	_____	<input type="checkbox"/> R.T SIDEBOOM	_____
<input type="checkbox"/> ASPHALT SCREED	_____	<input type="checkbox"/> SKIDDER	_____
 		<input type="checkbox"/> WINCH TRUCK	_____
<input type="checkbox"/> CONVENTIONAL CRANE	_____	<input type="checkbox"/> BORING MACHINE	_____
<input type="checkbox"/> TRUCK CRANE	_____	<input type="checkbox"/> DIRECTIONAL DRILL	_____
<input type="checkbox"/> TOWER CRANE	_____	<input type="checkbox"/> JOHN HENRY	_____
<input type="checkbox"/> OILER	_____	<input type="checkbox"/> YARD CRANE	_____
<input type="checkbox"/> ROUGH TERRAIN CRANE	_____	<input type="checkbox"/> M SCOPE	_____
<input type="checkbox"/> ALL TERRAIN CRANE	_____	<input type="checkbox"/> COATING MACHINE	_____
<input type="checkbox"/> CLAM	_____		
<input type="checkbox"/> DRAGLINE	_____	<input type="checkbox"/> CONCRETE PLANT	_____
<input type="checkbox"/> PILE DRIVER	_____	<input type="checkbox"/> CONCRETE MILLING MACHINE	_____
<input type="checkbox"/> INTRUSION PILING	_____	<input type="checkbox"/> CONCRETE PAVER	_____
<input type="checkbox"/> TOWER ATTACHMENT	_____	<input type="checkbox"/> CONCRETE SCREED	_____
<input type="checkbox"/> DERRICK CRANE	_____	<input type="checkbox"/> CONCRETE FINISH MACHINE	_____
<input type="checkbox"/> OVERHEAD CRANE	_____	<input type="checkbox"/> CONCRETE PAVEMENT BREAKER	_____
<input type="checkbox"/> CAISSON RIG	_____	<input type="checkbox"/> CONCRETE CMI SUBGRADER	_____
 		<input type="checkbox"/> CONCRETE GROUT PUMP	_____
<input type="checkbox"/> ENGINEER ON DREDGE	_____	<input type="checkbox"/> CONCRETE PUMP	_____
<input type="checkbox"/> LICENSE BOAT OPERATOR	_____	<input type="checkbox"/> CONCRETE BELT TRUCK	_____
<input type="checkbox"/> LEVERMAN	_____	<input type="checkbox"/> CONCRETE CRUSHER	_____
<input type="checkbox"/> DECK MAN	_____	<input type="checkbox"/> OTHER_____	_____
<input type="checkbox"/> SAFETY BOAT	_____	<input type="checkbox"/> OTHER_____	_____
<input type="checkbox"/> OTHER	_____	<input type="checkbox"/> OTHER_____	_____
<input type="checkbox"/> OTHER_____	_____	<input type="checkbox"/> OTHER_____	_____
<input type="checkbox"/> OTHER_____	_____	<input type="checkbox"/> OTHER_____	_____
<input type="checkbox"/> OTHER_____	_____	<input type="checkbox"/> OTHER_____	_____

*THIS STATEMENT MUST BE COMPLETED AND SIGNED:* I DO NOT [ ] DO [ ] WANT MY ADDRESS, PHONE NUMBER AND/OR SOCIAL SECURITY NUMBER RELEASED TO ANY PERSON FOR ANY PURPOSE OTHER THAN FOR EMPLOYMENT REFERRALS.

\_\_\_\_\_  
MEMBER'S SIGNATURE

# HEALTH & WELFARE FUND

Members are encouraged to call Health & Welfare anytime to verify reported hours for insurance eligibility to avoid a lapse in coverage.

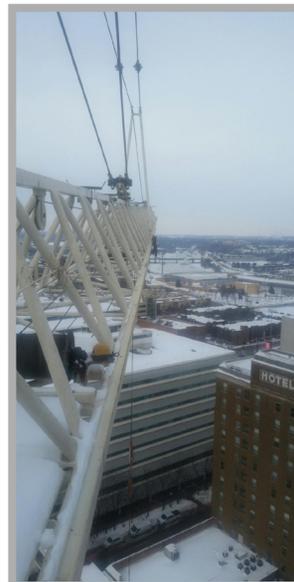
If you are thinking about retirement you may be entitled to continue your health coverage after retirement. Contact Health & Welfare for an estimated cost of your monthly insurance self-payment.

Anytime you work outside the state of Iowa, make sure to complete a reciprocity form with that home local to ensure your health and welfare funds are transferred back to your home local.

**(515) 207-3875 EXTENSION 5600 OR 5601**

**CONTACT HEALTH AND WELFARE ANYTIME YOU HAVE A CHANGE OF ADDRESS;  
DROP OR ADD A DEPENDENT; GET MARRIED OR DIVORCED.**

## PICTURES FROM AROUND THE STATE



# OFFICE & FINANCE



TRACY PETERSEN  
TREASURER & OFFICE  
MANAGER

You know it's been a cold winter when you walk outside without a coat on and its 9 degrees but no wind, and you say "wow, it's nice out today".

The informational pension meetings were well attended across the state. We try to cover all of the rules that

apply to everyone and throw some ideas and tips out that will help make decisions easier. I was impressed with the amount of younger Members and spouses that attended - it's good to see the desire to understand pension benefits.

The finances of the Local for 2018 were strong again. Details will be given at the March 30th General Membership meeting. The independent auditor was in the office in late February and will finish their report before the end of March. The Local will be filing its mandated

reports with all governmental agencies before required due dates, leaving 2018 officially buttoned up.

We have seen a sharp increase in unemployment audits by the Iowa Workforce Development. When the Local receives audit requests they ask questions such as dues paid through date, out-of-work list check-in dates and if work has been turned down. It's easy to see that it's absolutely vital you keep your dues current and you keep your name updated on the out-of-work list at least once every 30 days.

Spring is coming and the start of work isn't the only thing to look forward to - the Family Picnic will be on Sunday, May 5th at the Apprenticeship/Training Site. It's been a good time all other years, so bring your family and enjoy the opportunity to put them in the equipment and let them see what operating equipment is all about. There will be lunch and bounce houses as well. Announcements with full details will be mailed to all Members. We ask for RSVPs so we can give the caterer a solid number.

*There's a direct relationship between the ballot box and the bread box, and what the Union fights for and wins at the bargaining table can be taken away in the legislative halls.*

*-Walter P. Reuther*

GENERAL MEMBERSHIP MEETING NOTICE  
SATURDAY, MARCH 30, 2019 @ 11:00 A.M.  
4880 HUBBELL AVENUE  
DES MOINES, IA

# APPRENTICESHIP & TRAINING

With all the snow and cold temperatures this winter, the weather has been less than ideal at times this training season. We have definitely had to be flexible and exchange classes with field activities to get the Membership the training they need before this next season kicks off.

We have seen an increase in Members wanting crane training and obtaining their crane operator certification. The CCO written test in March had 52 members taking the initial test or recertifying. The OSHA 10 and OSHA 30 courses were busy. I believe it's primarily because more contractors and jobsites are requiring an OSHA card.

The Apprenticeship Program continues with large numbers, having 136 apprentices currently. From all indications, it looks like there will be a large workload for this upcoming season to keep them busy. In April there will be several large high school career fairs around Iowa that the Program will be actively using for recruiting new Apprentices. With college student loan debt becoming a larger issue, we are starting to see more interest in what the Skilled Trades Apprenticeship Programs have to offer.

The program was able to add two new machines last year. A new Cat 336F excavator was purchased last

summer. With the increased demand for track loader Operators in the field, the Program purchased a new CAT 953K track loader in the fall with both a bucket and a fork attachment. Both have already proven to be valuable tools this training season for not only Apprentices but many Journeymen have scheduled training time on them as well. Contact the Training Site and schedule some time seat time so you are ready when those opportunities open up for you.

One thing to remember as the scheduled training courses are winding down, the site is open year-round for Members. It is your Site and Program to use. Contact us and schedule any training that you need or want on an individual basis. The time you spend training on new machines is an investment in yourself and will expand the opportunities you have every season going forward. I look to seeing Members this season on jobsite as I am checking up on Apprentices and at the Family Picnic this spring.



**RYAN HOLLINRAKE**  
APPRENTICESHIP  
COORDINATOR



Apprentice Brady Edwards operates the Link-belt 138



Apprentice Nate Yahnke operates a 12M Motorgrader

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- Password = first initial of first name and entire last name  
all lower case, no spaces