2023-2024 WINTER TRAINING SCHEDULE





2023-2024 Winter Classes:

0SHA
First Aid & CPR
Forklift
Traffic Control/Flagging3
Rigging & Signal Person
Intro to Crane Safety
Crane Assembly/Disassembly 4
CCO Written Test - EOT Test 5
OPT Exams5
Practical Exams5
Crane Operations Classes:
Level 1 Crane Operations 5
Crane Operations – Crane Standards and Load Chart Review For Mobile Cranes5
Load Charts and Regulations 5
2023-2024 Class Schedule Calendar 6-7
Trenching & Excavation Safety 8
GPS8
Stake & Grade8
Intro to Dozers
Advanced Dozer
Intro to Skid Loader9
Intro to 12M Motor Grader9
Intro to Scrapers9
MSHA Miner Training:
MSHA Certification
MSHA Refresher
HAZWOPER:
HAZWOPER 40-Hour10
HAZWOPER 8-Hour Refesher10
Fall Protection
Confined Space Awareness11
Confined Space Rescue
Sewer & Water Class
Union Member Education/ Labor History
Financial Planning
Map to the Training Site
2023-2024 Class Schedule Registration 13

Training Coordinator Ryan Hollinrake

In this Training schedule newsletter, you will find a variety of training opportunities. Our goal is to make as many training opportunities available to you as possible. With rapid technological changes in the workplace today, it is more critical than ever to stay up-to-date by utilizing the training available to you. We must adopt an attitude of lifelong learning if we are going to compete successfully in the industry today. I urge both new members and long-standing members to train and upgrade their skills in order to expand your opportunities. With the growing demand for highly skilled Operating Engineers, training will not only help you achieve a better quality of life, but help to pave a future towards steady employment as well. As a member of IOUE Local 234, one of the many valuable resources available to you is the certification and equipment training. Take a look through this training schedule, and if there is a class you have been meaning to take or a piece of equipment that you have always wanted to check out, now is the time to do it so you are ready for when the business agents call. The International Training Fund and Pipeline Training Fund also offers a wide variety of courses some of which are not available locally for members to upgrade their skills. Their training schedule is available on www.iuoe.org

CCO continues to adjust their testing procedures. The CCO group written test via computers will be limited to 14 members each time. Due to this change, CCO group testing at the training site will be offered more frequently than in the past to accommodate members. Along with group testing, CCO did expand testing options for members to test individually through out the year at the training site. Please contact the training site to schedule a testing option that works well for you.

The Training Fund was able to upgrade excavators this season with the purchase of a new CAT 323 excavator with Trimble Earthworks GPS. It has provided several new training opportunities for member so far.

The Apprenticeship program continues to have a large number of apprentices registered in the program. Membership involvement is a key part of their success. Every member needs to remember to help, teach, train, and develop other members in the field.

I look forward to seeing everyone this winter training season.

CONGRATULATIONS TO THE 2023 APPRENTICESHIP GRADUATES!

Tyler Bauder	Kyle Hammer	Cesar Panduro
Adam Brownlee	Brandon Hanson	Nick Perez
Nathan Cox	Robert Harris	Calvin Riffey
Jacob Dakovich	Zachery Hoeger	Dakota Scholl
Zachery DeMoss	Matt McGuire	Tyler Schuster
Caleb Hall	Michael Newman	Gordon Witt
	Kvle Ohrt	

OSHA CLASSES





OSHA SAFETY TRAINING FOCUS 4-HOUR REFRESHER

OSHA Refresher is a four-hour class covering the Focus Four Hazards: Falls, Electrical, Struck-By, and Caught-Between. These are the top four killers, and loss of work hazards on the job.

OSHA 4-HOUR REFRESHER: Class Dates

December 14th — 8:00 am

December 28th - 8:00 am

February 1st - 8:00 am

February 12th — 8:00 am

February 22nd — 8:00 am

OSHA 10-HOUR

OSHA 10 is a two-day class as per OSHA we are only allowed to instruct 7.5 hours a day. This card is required on most jobs. Most of the course is classroom however there is hands on as well. Topics include Intro to OSHA, Focus Four Hazards, PPE, Health Hazards, Cranes, Excavations, Material Handling, Tools and others. Provided we have enough interest.



OSHA 10-HOUR: Class Dates

December 19th & 20th — 8:00 am

January 9th & 10th - 8:00 am

January 22nd & 23rd — 8:00 am

March 18th & 19th — 8:00 am

OSHA 10-HOUR GENERAL INDUSTRY

March 21st & 22nd - 8:00 am

OSHA 30-HOUR

OSHA 30 is a four-day course. This card is starting to be required, Plant Work, Army Corp of Engineers, etc... Everything covered in OSHA 10 but more in depth, plus several more sub-parts of Health Hazards & Health Safety is the main focus.

OSHA 30-HOUR: Class Dates

January 2nd thru 5th — 8:00 am February 26th thru 29th — 8:00 am





FIRST-AID / CPR CLASSES

Instruction in basic First-Aid/CPR needs to be renewed every **TWO** years. Please note the times for these classes, classes start at **12:30 pm**.

FIRST-AID / CPR: Class Dates

December 14th — 12:30 pm

December 28th — 12:30 pm

January 23rd — 12:30 pm

February 12th — 12:30 pm

December 20th — 12:30 pm

January 10th — 12:30 pm

February 1st — **12:30** pm

February 22nd — 12:30 pm

March 19th — 12:30 pm

FORKLIFT CLASS

Forklift/Tele-Handler has been a OSHA requirement for several years now. OSHA 29 CFR 1910.178 requires an operator to be evaluated, and trained every three years also as per standard, you are to receive site specific training by the employer. There is a written and a practical test required due to class size members may have to schedule a time to practice and/or take the practical test.

FORKLIFT: Class Dates

December 15th - 8:00 am

December 22nd - 8:00 am

December 29th - 8:00 am

January 12th — 8:00 am

January 12th — 8:00 am (Sioux City)

January 19th — 8:00 am (Cedar Rapids)

January 31st - 8:00 am

February 16th — 8:00 am

March 8th - 8:00 am

March 20th - 8:00 am



DETOUR

AHEAD

TRAFFIC CONTROL / FLAGGING CLASS

Flag Training meets the requirements established by the Manual on Uniform Traffic Control Devices and OSHA. Topics to be covered include traffic control devices, the flagger's role in work zone safety, lowa Laws, and flagging procedures. This card is good for three years.

TRAFFIC CONTROL / FLAGGING: Class Dates

February 2nd - 8:00 am

You can now register for classes online at: LOCAL234.COM

Log into the MEMBER'S SECTION

CRANE CLASSES

RIGGING & SIGNAL PERSON CLASS

Rigging will be a 2 day class. We will cover wire rope, chain, nylon and synthetic slings. Rigging hardware, sling configuration and communication will also be included. This will be part classroom, part hands-on. Upon successful completion you will receive a basic Qualified Rigger card and/or a Qualified Signal Person card. There is a ten person minimum to have this class.

Signal Person will be a 1 day class.

RIGGING: Class Dates

January 24th & 25th — 8:00 am (2-day class)
February 14th & 15th — 8:00 am (2-day class)

SIGNAL PERSON: Class Dates

December 21st — 8:00 am

January 26th — 8:00 am

March 1st — 8:00 am

INTRO TO CRANE SAFETY

This course will introduce the member to craning with topics, terms and definitions, set-up, basic rigging and oiling. This will be a 40 Hour course.

INTRO TO CRANE SAFETY:
Class Dates
March 4th thru 8th — 8:00 am

CRANE ASSEMBLY / DISASSEMBLY

This course will introduce the members to basic operation and safety of crane assembly and disassembly. This 3 day class is both hands-on and classroom training.

CRANE ASSEMBLY / DISASSEMBLY:
Class Dates
March 11th thru 13th — 8:00 am

CCO WRITTEN TEST - EOT TEST (Event Online Testing)

These test are now being held at the **Training Center** and are **limited to 14 people each test**. You must sign up through www.nccco.org by clicking on (myccologin/registration) in the upper right hand corner of NCCCO website. If you don't already have a CCO login you will need to register to get one. Once you are on your dashboard you will need to apply for Written Testing – EOT/OPT. Make sure everything is correct and make sure you choose the EOT when registering for the exam. Once you get an email that states **Candidate Scheduling Authorization** that needs to be emailed to Lori at Lorilu234@gmail.com so she can get you in our EOT Tests. You will be notified by email as to what testing date you are scheduled for. If you have any questions, please call the training center.

CCO Written Test EOT Dates:

February 4th – 8:00 am

February 18th – 8:00 am

March 17th - 8:00 am

OPT EXAMS - (Online Proctor Testing)

OPT Exams – (Online Proctor Testing) are available to be taken at the training site on an individual basis throughout the year. You would need to sign up for an OPT exam through your NCCCO Dashboard and when you get ready to schedule, please contact the training site before you schedule your date and time to confirm that the office and computer at the training site is available for your OPT Test.

PRACTICAL EXAMS

Mobile Crane Practical Exams are offered by personal arrangements. Please call the training center to schedule your Practical Exam. It is STRONGLY recommended that prior to the practical exam, applicants attend the training center to familiarize themselves with the cranes they will be operating.



LEVEL 1 CRANE OPERATIONS

In this class students will be taught the requirements for crane inspection, the basics of crane set up including LMI's and LML's. This portion of the class has a hands-on approach. The largest portion of the class will be actual seat time instruction in the "How To" operate a crane safely and build on basic skills necessary to lift loads. This class will be held in Crosby, TX. Limited space will be available. Class enrollment deadline is December 13, 2023.

Contact the training center to enroll in this class.

Level 1 Crane Operations Class Dates:

January 15th thru 19th — 8:00 am
January 29th thru February 2nd — 8:00 am

CRANE OPERATIONS/STANDARDS AND LOAD CHART REVIEW FOR MOBILE CRANES

This course will include standards from OSHA 1926. 1400 and ASME B30.5, load chart and range diagram review. This class will be held at the training center.

Crane Operations/Standards and Load Chart Review Class Dates:

February 3rd— 8:00 am February 17th – 8:00 am March 16th – 8:00 am

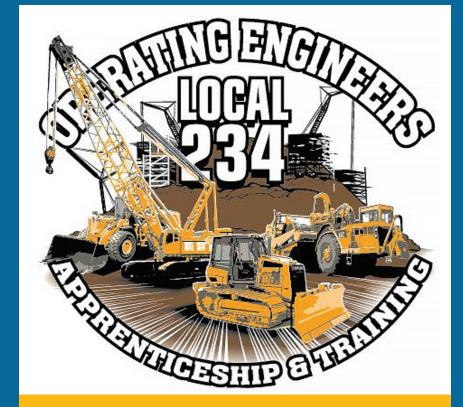
LOAD-CHARTS AND REGULATIONS

In this 16-hour course the members will be instructed in the proper use of various Crane Manufactures Load Charts, and the OSHA/ASME hoisting and mobile crane regulations.

Load-Charts and Regulations Class Dates:

March 14th & 15th - 8:00 am

DECEMBER 2023									
SUN	SUN MON TUE WED THU FRI SAT								
26 November 2023	27	28	29	30	1	3			
3	4	5	6	7	8	9			
10	11	12	13	8:00am OSHA 4 Hr. Refresher 12:30pm F/A CPR	8:00am Forklift	16			
17	8:00am MSHA 8 Hr. Refresher	8:00am OSHA 10 Hr. Day 1	8:00am OSHA 10 Hr. Day 2 12:30pm F/A CPR	8:00am Signal Person	8:00am Forklift	23			
24	25 Merry Christmas	26	8:00am Trenching & Excavating 1 Day Class	8:00am OSHA 4 Hr. Refresher 12:30pm F/A CPR	8:00am Forklift	30			
31	1 January 2024	2	3	4	5	6			



IOWA OPERATING ENGINEERS
Calendar of 2023 / 2024 Classes

JANUARY 2024									
SUN	MON	TUE	WED	THU	FRI	SAT			
31 December 2023	HAPPY NEW YEAR	8:00am OSHA 30 Hr. Day 1	3 0SHA 30 Hr. Day 2	8:00am OSHA 30 Hr. Day 3	5 OSHA 30 Hr. Day 4	6			
7	8:00am Apprentice Orientation 12:30pm Union Member Education	8:00am OSHA 10 Hr. Day 1	8:00am OSHA 10 Hr. Day 2 12:30pm F/A CPR	8:00am MSHA 8 Hr. Refresher	8:00am Forklift 8:00am Forklift (SC)	13			
				Training Group A					
14	8:00am Level 1 Crane Operations (TX)	8:00am Level 1 Crane Operations (TX)	8:00am Hazwoper 40 Hr. 8:00am Level 1 Crane Operations (TX) Training Group A	8:00am Level 1 Crane Operations (TX)	8:00am 19 Hazwoper 40 Hr. 8:00am Forklift (CR) 8:00am Level 1 Crane Operations (TX) Training Group A	20			
21	8:00am OSHA 10 Hr. Day 1	8:00am OSHA 10 Hr. Day 2 12:30pm F/A CPR	8:00am Rigging Day 1	8:00am Rigging Day 2	8:00am Signal Person	27			
				Training Group A	iraining Group A				
28	8:00am 29 Apprentice Orientation 12:30pm Union Member Ed. 8:00am Level 1 Crane Operations (TX) Training Group B	8:00am MSHA 8 Hr. Refresher 8:00am Level 1 Crane Operations (TX) Training Group B	8:00am Forklift 8:00am Level 1 Crane Operations (TX) Training Group B	1 February 2024	2	3			

		FEBRUARY 2024							
۱	SU	N	MON	TUE	WED	THU	FRI	SAT	
	Ja	28 Inuary	29	30	31	8:00am 1 OSHA 4 Hr. 12:30pm F/A CPR 8:00am Level 1 Crane Operations (TX) Training Group B	8:00am 2 Flagging 12:30pm Financial Planning 8:00am Level 1 Crane Operations (TX) Training Group B	8:00am Crane Standards & Load Chart Review	
	CCO TES		·	8:00am Hazwoper 40 Hr.	8:00am Hazwoper 40 Hr.	·	8:00am Hazwoper 40 Hr.	10	
		11	12	13	14	iraining Group B	16	17	1
			8:00am OSHA 4 Hr. Refresher 12:30pm F/A CPR	8:00am Hazwoper Refresher	8:00am Rigging Day1 8:00am Trenching & Excavating 1 Day Class Training Group B	8:00am Rigging Day2 8:00am Trenching & Excavating 1 Day Class	8:00am Forklift	8:00am Crane Standards & Load Chart Review	
	8:00: CCO Tes		8:00am Appretice Orientation	8:00am Confined Space Awareness 12:30pm Confined Space Rescue	8:00am Fall Protection	8:00am OSHA 4 Hr. Refresher 12:30pm F/A CPR	8:00am Hazwoper 8 Hr. Refresher	24	
l			Training Group C		Training Group C	Training Group C	Training Group C		
		25	8:00am OSHA 30 Hr.	8:00am OSHA 30 Hr.	8:00am OSHA 30 Hr.	8:00am OSHA 30 Hr.	1 March	2	
			Training Group C	Training Group C	Training Group C	Training Group C			

	Febr	25 uary	26	27	28	29	8:00am Signal Person Training Group C	2
		3	8:00am MSHA 24 Hr. 8:00am Intro To Cranes Training Group C	8:00am MSHA 24 Hr. 8:00am Intro To Cranes Training Group C	8:00am MSHA 24 Hr. 8:00am Intro To Cranes Training Group C	8:00am MSHA 8 Hr. Refresher 8:00am Intro to Cranes Training Group C	8:00am Forklift 8:00am Intro to Cranes	9
		10	8:00am Crane A/D 8:00am Stake & Grade	8:00am Crane A/D 8:00am Advanced Stake & Grade	8:00am Crane A/D 8:00am G.P.S.	8:00am Load Charts & Regulations 8:00am G.P.S.	8:00am Load Charts & Regulations 8:00am G.P.S.	8:00am Crane Standards & Load Chart Review
	8:00an CCO TEST	17 EOT)	8:00am OSHA 10 Hr. Day 1	8:00am OSHA 10 Hr. Day 2 12:30pm F/A CPR	8:00am Forklift	8:00am OSHA 10 Hr. General Industry Day 1	8:00am OSHA 10 Hr. General Industry Day 2	23
		24	8:00am Intro. to Scrapers	8:00am Intro. to Scrapers	8:00am Intro. to Scrapers	8:00am Intro. to Scrapers	8:00am Intro. to Scrapers	30 General Membership
		31	1 April	2	3	4	5	6
				AP	RIL 2	024		
2	SUN		MON	TUE	WED	THU	FRI	SAT
3		31 arch	MON 8:00am Intro. to Dozer		WED		FRI 8:00am Intro. to Dozer	SAT 6
3		31	8:00am Intro.	TUE 2 8:00am Intro.	WED 8:00am Intro.	THU 4 8:00am Intro.	8:00am Intro.	
3		31 arch	8:00am lntro. to Dozer 8	8:00am lntro. to Dozer	8:00am Intro. to Dozer	8:00am Intro. to Dozer	8:00am Intro. to Dozer 12 8:00am Advanced	6
7		31 arch	8:00am Intro. to Dozer 8 8:00am Advanced Dozer 15	8:00am Intro. to Dozer 9 8:00am Advanced Dozer 16	8:00am Intro. to Dozer 8:00am Advanced Dozer	8:00am Intro. to Dozer 8:00am Advanced Dozer 18	8:00am Intro. to Dozer 12 8:00am Advanced Dozer 19	13

MARCH 2024



GPS CLASS

This class will focus on working with GPS, base stations, rovers and machine controls. You will be taught how to set up a base station, calibrate a site using the rover. Students may bring their laptops to class for simulator downloads.

GPS: Class Dates:

March 13th thru 15th-8:00 am

STAKE & GRADE

Members will be trained to read grade stakes and plans, use a hand level, transit, a laser and various related instruments and develop skills that include basic computation.

STAKE & GRADE Class Dates:
March 11th —8:00 am

ADVANCED STAKE & GRADE Class Dates:

March 12th-8:00 am



TRENCHING & EXCAVATION SAFETY

Trenching & Excavation Safety is a eight-hour class designed for the member who has experience operating excavators, backhoes, and loaders. We cover soil mechanics, OSHA regulations, trench safety and trench rescue. Members upon completion will receive a Trenching & Excavation card allowing the member to be a designated Competent Person by their employer. There will be both classroom and hands-on training in this course.

TRENCHING & EXCAVATION SAFETY Class Dates:

December 27th—8:00 am (1day Class) February 14th—8:00 am (1 day Class) February 15th—8:00 am (1 day Class)

INTRO TO SCRAPERS

The members will be introduced to maintenance, safety, and cut/fill operations for Scrapers. This class is both hands-on and classroom training.

INTRO TO SCRAPERS Class Dates:

March 25th thru 29th-8:00 am



INTRO TO 12M MOTOR GRADER

This course will introduce members to basic operation, safety and pre-operational inspections.

This course will be both classroom and hands-on training

INTRO TO 12M MOTOR GRADER Class Dates:

April 15th thru 19th-8:00 am

INTRO TO RUBBER TIRE BACKHOE/LOADER

This course will introduce members to basic operation, safety and pre-operational inspections.

This course will be both classroom and hands-on training.

INTRO TO RUBBER TIRE BACKHOE/LOADER Class Dates:

April 22nd thru 26th -8:00 am

INTRO TO DOZERS

This course will introduce the member to safe basic operating techniques. This will include pre-operational checks, inspections, safety and basic dozer techniques. This 40 hour course will be both hands-on and classroom training.

INTRO TO DOZERS Class Dates:

April 1st thru 5th-8:00 am



ADVANCED DOZER

This course is for the member that has worked on a dozer before and would like more advanced training. This will be a 40 hour course with both hands-on and classroom training.

ADVANCED DOZER Class Dates:

April 8th thru 12th-8:00 am

HAZWOPER

HAZWOPER 40-Hour. Provides the basic information needed to protect HAZWOPER Site Workers from Health, Physical and Biological hazards. This course meets the requirements of OSHA 29 CFR 1910.120. It is a combination of classroom and hands-on, and requires you have a 8-hour refresher every year. We need a minimum of ten people to have this class.

HAZWOPER 40-HOUR: Class Dates

January 15th thru 19th—8:00 am February 5th thru 9th—8:00 am

HAZWOPER 8-HOUR REFRESHER: Class Dates

February 13th—8:00 am February 23rd—8:00 am



MSHA MINER TRAINING

MSHA New Miner training. The Mine and Health Administration states that all miners be trained before starting work at mine (quarry) site. This is a 3-day class. An 8-hour refresher class must be taken every year. Site specific training is also required from the employer.

MSHA CERTIFICATION: Class Dates

March 4th thru 6th-8:00 am





MSHA REFRESHER: Class Dates

December 18th—8:00 am
January 11th—8:00 am
January 30th—8:00 am
March 7th—8:00 am



FALL PROTECTION

This course provides an overview of technology for fall protection and current OSHA requirements. Topics covered will include the principals of fall, the components and limitations of fall arrest equipment and OSHA policies regarding fall protection.

FALL PROTECTION: Class Dates

February 21st-8:00 am

FALL PROTECTION REQUIRED

International Training Center in Texas
Log on to the International website to
see what classes are available in Texas.
www.iuoe.org

SEWER & WATER CLASS

The class will cover excavating with trench boxes, laying sewer pipe as well as safety materials and equipment used in sewer and water work. Members who register for this class **must** be familiar with a combination backhoe, excavator and loader. There will be hands-on as well as classroom training that involves some plan reading.

SEWER & WATER: Class Dates

April 22nd thru 26th-8:00 am

CONFINED SPACE AWARENESS

Confined Space Awareness OSHA 29 CFR 1910.146 Confined Space Entry requires documented training for confined space workers. Anyone serving as entrant, attendant, supervisor or rescuer must be trained to a level of proficiency equal to the duties they perform. This course covers the regulatory requirements, principles of air monitoring, permit procedures, ventilation, written program and other procedures Involved with rescue. This is a 4 hour course

CONFINED SPACE AWARENESS: Class Dates

February 20th-8:00 am

CONFINED SPACE RESCUE

Confined Space Awareness is a prerequisite for this class. This class will take the student through the protocol of a Confined Space Rescue. You will be introduced to the tools and technology. There will be hands-on and classroom training for this 4 hour course.

CONFINED SPACE RESCUE: Class Dates

February 20th-12:30 pm

UNION MEMBER EDUCATION / LABOR HISTORY

Union Member Education is a half day class covering labor history, decisions, and developments which have shaped Americans modern working class. This course covers the struggles of courageous working men and women to win dignity, security, education and to provide food, shelter and personal fulfillment.

UNION MEMBER EDUCATION / LABOR HISTORY: Class Dates

January 8th-12:30 pm January 29th-12:30 pm

SIGN UP EARLY FOR CLASSES!!



HERE IS A MAP TO THE TRAINING SITE



FINANCIAL PLANNING

This class will cover money management tools and tips. Become a better saver. Learn how to control your finances. Topics covered will be loans, better spending habits, your credit picture and what it means and how to deal with debt. This class is being presented by a non-profit financial capability network, Not a bank. More services are available if interested.

FINANCIAL PLANNING: Class Dates

February 2nd-12:30 pm

You can now register for classes online at:

LOCAL234.COM

Log into the MEMBER'S SECTION

2023 – 2024 CLASS SCHEDULE REGISTRATION

Mail To: Iowa Operating Engineers J.A.T.F.

16299 Quebec Street Indianola, Iowa 50125

REGISTRATION:

Union Registration No.: _

Phone: (641) 942-7112

Email: Lorilu234@gmail.com

Online at: Local234.com (Log into the member's section)

(Number on your Union Card)

Last Name:	First Name:		Middle Initial:	
Address:	Street	City	State	Zip
Phone Number: (with	Area Code)	· · · · · · · · · · · · · · · · · · ·		
Email Address:				
	CHEDULE YOUR CLASSES AS SSES START AT 8:00 am, UNL			
	Make sure your class sched	lules do not ovei	lap	
	Class	s	tart/End Date	

MAKE SURE YOUR CARDS ARE UP TO DATE!!! BRING YOUR PPE TO TRAINING WITH YOU.

WE LOOK FORWARD TO SEEING YOU AT THE TRAINING CENTER!!!

ANY QUESTIONS: CALL 641-942-7112



A NOTE TO ALL APPRENTICES:

Training Sessions will be divided up into 3 sessions. You will be notified which class dates you will be required to attend.

You will be sent an email in early December telling you the dates that you are required to attend classes at the Training Center.

(If you cannot attend these dates please call and make other arrangements.)

Please DO NOT check off any classes on this registration form for: First-Aid/CPR, OSHA, Forklift and Flagging. These classes will be given during your 3 weeks of Training.

You WILL need to sign up for the Trenching & Excavation Safety class if you have not already taken it. It is to YOUR benefit to take this class early in order to not delay your graduation.

Once again we are STRESSING the importance of you submitting your work reports!!!

Your wage increases and graduating DEPENDS on it!!!!

JOINT LABOR MANAGEMENT APPRENTICESHIP COMMITTEE

LABOR TRUSTEE

Jason Copple, Chairman

Chad Carter, Trustee

Nick Norton Trustee

Brian Vaske, Trustee

MANAGEMENT TRUSTEE

Dennis Herberger, Secretary

Grant Corell, Trustee

Dave Stitz, Trustee

The lowa Operating Engineers Joint Apprenticeship and Training Fund will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender Identify), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older. The Iowa Operating Engineers Joint Apprenticeship and Training Fund will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations (CFR), part 30.

ANY QUESTIONS CALL 641-942-7112

